

Abbreviations

COMPANY ABBREVIATIONS

Avdiivka Coke

PJSC 'AVDIIVKA COKE'

Azovstal

PJSC 'AZOVSTAL IRON & STEEL WORKS'

Central GOK

PJSC 'CENTRAL GOK'

Dnipro Coke

PJSC 'DNIPROVSKYI COKE PLANT'

Ferriera Valsider

FERRIERA VALSIDER S.P.A.

Ilyich Steel

PJSC 'ILYICH IRON AND STEEL WORKS OF MARIUPOL'

Ingulets GOK

PJSC 'INGULETS GOK'

Inkor Chemicals

'SMA 'INKOR & Co' LLC

Kryvyi Rih Machining and Repair Plant

'METINVEST – KMRP' LLC

Mariupol Machining and Repair Plant

'METINVEST M&R' LLC

Metinvest, the Group

METINVEST GROUP

Metinvest Business Services

'MBS', LLC

Metinvest Digital

LLC 'Metinvest Digital'

Metinvest Distribution

'METINVEST DISTRIBUTSIYA', LLC

Metinvest Engineering

'METINVEST ENGINEERING' LLC

Metinvest Eurasia

'METINVEST EURASIA', LLC

Metinvest Holding

'METINVEST HOLDING', LLC

Metinvest International

Metinvest International SA

Metinvest Polytechnic

"TECHNICAL UNIVERSITY 'METINVEST POLYTECHNIC", LLC

Metinvest-Promservice

'METINVEST-PROMSERVICE', LLC

Metinvest-Resource

'METINVEST-RESOURCE', LLC

Metinvest-Shipping

'METINVEST-SHIPPING', LLC

Metinvest-SMC

'METINVEST-SMC', LLC

Metinvest Trametel

METINVEST TRAMETAL S.P.A.

Northern GOK

PJSC 'NORTHERN GOK'

Pokrovske Coal

Coking coal assets in Ukraine, the most significant being Pokrovske Colliery and Sviato-Varvarynska Beneficiation Factory

Promet Steel

'PROMET STEEL' JSC

SCM

A group of companies beneficially owned by Mr Rinat Akhmetov and commonly referred to as System Capital Management

SMART, Smart Group or Smart Holding

A group of companies beneficially owned by Mr Vadym Novynskyi

Southern Coke

PJSC 'YUZHKOVS'K' YUKRAINE

Southern GOK

JSC 'YUZHNIY GOK'

Spartan UK

Spartan UK Limited

Unisteel

'UNISTEEL', LLC

United Coal

United Coal Company LLC

Zaporizhia Coke

PJSC 'ZAPORIZHCOKE'

Zaporizhia Refractories

PJSC 'ZAPOROZHOGNEUPOR'

Zaporizhstal

PJSC 'Zaporizhstal'

Abbreviations

OTHER TERMS

ALV Artificial lung ventilator	ESG Environmental, social and governance	HEC HANA Enterprise Cloud platform	km Kilometre
BOF Basic oxygen furnace	ETS Emissions trading system	HR Human resources	KPI Key performance indicator
C4C Cloud for customer	EU European Union	HSM Hot strip mill	kW, kWh Kilowatt, kilowatt hour
CCM Continuous casting machine	FFR Fatality frequency rate	IFRS International Financial Reporting Standards	LED Light-emitting diode
CEO Chief Executive Officer	GDPR General Data Protection Regulation	INSEAD Institut Européen d'Administration des Affaires	LLC Limited liability company
CH₄ Methane	GHG Greenhouse gas	IOSH Institution of Occupational Safety and Health	LOTO Lock out, tag out safety procedure
CIS Commonwealth of Independent States	GJ Gigajoule	ISO International Organization for Standardization	LTIFR Lost-time injury frequency rate
CO, CO₂ Carbon monoxide, carbon dioxide	GOK Mining and processing plant	ISSA International Social Security Association	M Million
COVID-19 Coronavirus disease that appeared in 2019	GOST One of the main categories of state standards in the former Soviet Union (USSR), and used as an interstate standard in the CIS region. Maintained by the Interstate Council for Standardisation, Metrology and Certification (ICS) of the CIS.	IT Information technology	m², m³ Square metres, cubic metres
CPQ Configure, price, quote	GRI Global Reporting Initiative	IUCN International Union for Conservation of Nature	MENA Middle East and North Africa
CRM Customer relationship management	GWP Global warming potential	JAHSA Joseph A. Holmes Safety Association	MSHA Mine Safety and Health Administration
CSR Corporate social responsibility	ha Hectare	JSC Joint-stock company	MT One million metric tonnes
EBITDA Earnings before interest, taxes, depreciation and amortisation	HANA SAP HANA (High-Performance Analytic Appliance): SAP's resident relational database management system	JV Joint venture	NDC Nationally Determined Contribution
EBRD European Bank for Reconstruction and Development	HAZID Hazard identification	kg Kilogramme	NGO Non-governmental organisation
ENVID Environmental impact identification	HAZOP Hazard and operability study	K_{GWP} Global warming potential (GWP) rate	NMFR Near miss frequency rate
ERP Enterprise resource planning			NO₂, NO_x, N₂O Nitrogen dioxide, nitrogen oxides, nitrous oxide

Abbreviations

NPP

Nuclear power plant

NSC

National Sport Complex 'Olimpiyskyi'
(Kyiv, Ukraine)

OHS

Occupational health and safety

OHSAS

Occupational Health and Safety
Assessment Series

OSCE

Organization for Security and Co-
operation in Europe

PCB

Polychlorinated biphenyl

PJSC

Public or private joint-stock company

PPE

Personal protective equipment

R&D

Research and development

SAP

Systems, Applications and Products in data
processing

SASB

Sustainability Accounting Standards Board

SDG

Sustainable Development Goal

SHRM

Society for Human Resource Management

SLP

Supplier Lifecycle and Performance

SO₂, SO_x

Sulphur dioxide, sulphur oxides

STEM

Science, technology, engineering and
mathematics

STS

Sourcing Trading System

TNT

Tnitrotoluene

TSF

Tailings storage facility

TOE

Tonne of oil equivalent

UN

United Nations

UNICEF

United Nations Children's Fund

USAID

US Agency for International Development

USCC

Ukrainian Steel Construction Centre

VAT

Value-added tax

V_{ghg}

Volume of greenhouse gases